

Note: The original disclosure in Japanese was released on March 19, 2021 at 15:00. (GMT +9).

## News Release Dated March 19, 2021

Company name: JCU CORPORATION  
Representative: Keiji Ozawa, Chairman and CEO  
Stock code: 4975 / Tokyo Stock Exchange, First Section  
Contact: Yoji Inoue, Executive Officer,  
General Manager of Corporate Strategy Office  
(Tel: +81-3-6895-7004)

### Notice of Changes in Directors, Audit & Supervisory Board Members and Executive Officers

The Board of Directors of JCU CORPORATION approved a resolution on March 19, 2021 concerning the following changes in directors, Corporate Auditor Board members and Executive Officers. These changes will be submitted to shareholders at the 61st Annual General Meeting of Shareholders to be held on June 24, 2021.

#### 1. Changes in directors

##### (1) Changes in titles (to be effective April 1, 2021)

Name	New title	Current title
Keiji Ozawa	Representative Director	CEO
Masashi Kimura	CEO	COO
Rui Tanino	Director	Director, Senior Executive Managing Officer Division Manager, Sales Division
Takanori Arata	Managing Director, Managing Executive Officer General Manager, Sales Headquarters	Director, Executive Managing Officer Sales Division

##### (2) New appointments (to be effective June 24, 2021)

Name	New title	Current title
Yoji Inoue	Director, Managing Executive Officer General Manager, Corporate Strategy Office	Managing Officer Manager, Corporate Planning Department & Deputy Division Manager, Corporate Strategy Office
Fumihiko Araake	Director, Managing Executive Officer General Manager, Production Headquarters	Managing Officer Manager, Production Control Department & Division Manager, Production Division
Mayumi Yamamoto	Director (external)	-
Muneaki Kiyota	Director (external)	-
Masayuki Itagaki	Director (external)	-

##### (3) Retirements (to be effective June 24, 2021) \*Current titles as of April 1, 2021

Name	New title	Current title
Keiji Ozawa	Executive Advisor	Representative Director
Rui Tanino	Special Advisor	Director
Masahiko Takanaka	Retirement	Director (external)
Atsushi Shigeta	Retirement	Director (external)

## 2. Changes in Audit & Supervisory Board members (to be effective June 24, 2021)

### (1) New appointment

Name	New title	Current title
Harusato Nihei	Corporate Auditor (external)	-

The Board of Corporate Auditor has provided its consent to this proposal.

### (2) Retirement

Name	New title	Current title
Seishi Kasai	Retirement	Corporate Auditor (external)

## 3. Changes in executive officers (to be effective April 1, 2021)

### (1) New appointments

Name	New title	Current title
Koji Akashi	Executive Officer Vice President JCU Surface Technology Hubei Co., Ltd.	Vice President JCU Surface Technology Hubei Co., Ltd.
Mitsuyoshi Matuura	Executive Officer General Manager, Sales Management Division Sales Headquarters	Manager, Sales Management Department Sales Management Supervisory Department Sales Division
Tadahiko Miyamoto	Executive Officer, Managing Director JCU KOREA CORPORATION	Office Manager, Kyushu Sales & Branch Manager, Osaka Branch