



May 27, 2025

Company name: JCU CORPORATION Representative: Masashi Kimura,

Representative Director, Chairman & CEO

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## Notice Regarding Distribution of Dividends from Retained Earnings

JCU CORPORATION (hereafter, "the Company") hereby announced that its Board of Directors today decided upon the dividends to be paid from retained earnings to shareholders on the record date of March 31, 2025, as indicated below.

## 1. Details of the Year-End Dividend for the Fiscal Year Ending March 2025 (65th Fiscal Term)

	Items Decided	Previous Dividend Forecast (May 13, 2025)	Previous Year's Dividend (fiscal year ended March 31,2024)
Record Date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend Per Share	39 yen (Ordinary Dividend is 39yen.)	39 yen	35 yen (Ordinary Dividend is 35yen.)
Total Dividend Payment	971 million yen	_	886 million yen
Effective Date	June 12, 2025	_	June 12, 2024
Source	Retained Earnings	_	Retained Earnings

## 2. Reason

The Company recognizes shareholder returns as one of the most important management priorities. Additionally, the company has determined the shareholder return policy in the capital policy of the medium-term management plan "JCU VISION 2035 -1st stage-" (fiscal years ending March 2025 to March 2027) as follows:

- Total distribution ratio: About 50%
- · Consistently increase the dividend
- · Well-timed repurchases of stock

Regarding the year-end dividend for the fiscal year ending March 2025, based on the above-mentioned policy, and after comprehensively considering the performance and financial condition of this term, we have decided to set it at 39 yen per share. Moreover, in accordance with the provisions set forth in our Articles of Incorporation, decisions concerning the distribution of surplus, including dividends, are made by the Board of Directors.

(Reference) Annual dividend payments

	Dividend Per Share		
Record Date	End of First Half	End of Fiscal Year	Annual
Payment for FY2024	35 yen	35 yen	70 yen
Payment for FY2025	37 yen	39 yen	76 yen
Forecast for FY2026	41 yen	41 yen	82 yen

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